

MARGARET "Meg" TURNER**ADMINISTRATION & TEACHING EXPERIENCE****Buncombe County Schools – Principal****2005-Present**

Charles D. Owen High School - Swannanoa, NC (2011-Present)

Chief learner amongst a school of learners responsible for developing a new strategic plan including updating the mission, vision and goals with a wide variety of stakeholder input.

Principal's advisory council was reinstated to include parents, students, and community members.

Worked with Owen district principal colleagues to form an administrative PLC that meets monthly to improve our district leadership. Led Owen teachers in a collaborative process to create

Professional Learning Communities (PLCs)s and created a common instructional framework – both were implemented school wide. A new dress code was established through a collaborative process with significant student and parent input. Implemented positive behavior supports to

address problematic behaviors: tardiness, cell phone violations and fighting. Member: district level calendar committee and the district level common instructional framework committee. *Selected as*

a participant in the National Professional Teaching Standards National Board pilot process.

Buncombe County Principal of the Year 2012-13, Region 8 Runner Up Principal of the Year 2012-13, NC Scholastic Media Association Administrator of the Year, 2013

Buncombe County Early College – Asheville, NC (2005-2011)

Instructional leader responsible for opening an innovative high school on the Asheville Buncombe Technical Community College campus with grant funding from DPI's Learn and Earn initiative in partnership with the NC New Schools Project (NCNSP) and the Bill and Melinda Gates

Foundation. The school's mission is to prepare every student for college regardless of the skills

they bring as well as an emphasis on redesigning the teaching and learning process. *School*

Honors and Recognitions: BCEC was the BCS's Compass Award recipient and the Junior

Achievement School of the Year in 2010. In that same year, the school achieved high growth and

was named a School of Distinction. Hosted Governor Beverly Perdue in 2008 and 2010 at

BCEC. Personal Honors and Recognitions: Professional Teaching Standards Commission

gubernatorial appointee since 2007; NCNSP Community College Task Force invitee; NCNSP

Principal's Advisory Board member; BCS's Principal of the Year nominee in 2008; WCU

principal licensure candidate mentor; Chinese Bridge delegate 2010 with The College Board.

Buncombe County Schools - Assistant Principal**2001 – 2005**

Cane Creek Middle School - Fairview, NC (2003 – 2005)

Administrator responsible for lockers, transportation, field trips, staff development, individual growth plans, and care team. Shared responsibility for athletics, discipline, hearing boards,

scheduling, lesson plans, testing, personnel, teacher evaluations, teacher assignments and

curriculum. SACS site visit review team member.

Charles D. Owen High School - Swannanoa, NC (2001 – 2003)

Administrator responsible for student services: orientation, lockers, parking, student government,

student recognition and awards, fundraising, driver's education, BCS-East representative, and

special education. Shared responsibility for athletics, discipline, personnel, testing, teacher

evaluations, hearing boards, and total school planning. Facilitated School Improvement Team.

Assistant Director for Special Academic Programs 2000 – 2001

University of North Carolina Asheville - Asheville, North Carolina

Administrator directly responsible for planning, organizing, implementing, and evaluating three programs: Continuing Education for adults, Super Saturday for third thru eighth graders, and all Summer Conferences and Camps. Responsible for all program components including: enrollment, course development, program promotion, hiring instructors, developing contracts and pricing structures, training support staff, supervision and evaluation. Worked closely with other departments on campus to coordinate facility usage, food services, campus security, transportation services, auxiliary and technical support.

Upward Bound Program Director 1995 - 2000

Mars Hill College - Mars Hill, North Carolina

Administered federally funded Trio grant from the Department of Education. Oversaw implementation of all grant components including the summer residential program, academic year services, curriculum, and the Bridge program. Developed and managed annual budget of approximately \$250,000.00. Completed annual performance reports and wrote funding grants to the U.S. Department of Education. Hired, supervised, and evaluated program staff. Provided direct service to students for academic planning and personal growth. Served on the Mars Hill College Center for Service Learning Advisory Board and the Curriculum Committee for SACS review. *Mars Hill College UB received '97 Governor's Award for Volunteer Service. Mars Hill College UB received an additional year of funding in the 1999 grant process for scoring in the top 10% of all grant applications nation-wide.*

Corporate & Educational Trainer 1995 - 2001

Independent Contractor

Facilitated 1 - 5 day, experiential-based programs for corporate and educational professionals. Clients include banks, accounting firms, manufacturers, retail businesses, public school teachers, and college/university faculty and administrators. Programs focused on team building, leadership development, communication, goal setting, and group dynamics.

Department Chair 1989 - 1994

Harwood Union High School - Moretown, Vermont

Served as the Department Chair for the Learning Resource Team. Hired, supervised, and evaluated a staff of 24. Developed the \$500,000+ Special Education budget. Facilitated bimonthly department meetings and in-service training. Member of school's leadership team and curriculum council. Administered diagnostic tests and wrote comprehensive evaluation reports. Case managed 9th grade Special Education students. Taught social skills and math classes. Implemented Project Adventure curriculum as a certified instructor. Participated in developing and implementing a school-wide wellness program. *Chosen as Teacher of the Year, 1992.*

Special Education Teacher 1986 - 1988

W.A. Bass Middle School - Nashville, Tennessee

Developed IEP's for 7th and 8th grade Special Education students. Formulated and instructed the science curriculum for 55 students. Coached girls' basketball and track teams. *Won Metropolitan district mini-grant award for curriculum development.*

Special Education Teacher

1985 - 1986

Skyview Elementary School - Atlanta, Georgia

Designed and implemented programs and lesson plans for behaviorally and emotionally handicapped students. Taught and counseled students on a daily basis. Developed IEP's and behavior management plans. Served as an advisor to the Student Support Team for teachers.

OUTDOOR EDUCATION EXPERIENCE

Outward Bound Instructor

1994 - 2001

North Carolina Outward Bound School - Asheville, North Carolina

Led adults, youth, and corporate groups through wilderness experiences including rock climbing, ropes courses, backpacking, and canoeing. Facilitated professional development and team building days for corporate and educational groups.

EDUCATION

Master of Education degree in Administration, Planning, and Social Policy

1989

Harvard University, Graduate School of Education, Cambridge, Massachusetts

Bachelor of Science degree in Special Education and Human Development

1985

Vanderbilt University, Nashville, Tennessee, *full athletic scholarship - basketball*

Current Certifications

Principal (K-12), North Carolina

Special Education (K-12), North Carolina

Current Memberships

National Association of Educators (NAE)

North Carolina Association of Educators (NCAE)

Buncombe County Association of Educators (BCAE)

North Carolina Principal and Assistant Principal Association (NCPAPA)

Buncombe County Principal and Assistant Principal Association (BC PAPA)